



A YEAR OF GENEROSITY

2024-2025 ANNUAL REPORT

Community College of Philadelphia Foundation
and Office of Institutional Advancement



"At Community College of Philadelphia, I found more than just classrooms. I found community ... where people from different backgrounds come together with one goal: to build a better future."

Fatoumata Sacko '25

Scholarship recipient

2025 Commencement Student Speaker



foundation.ccp.edu

LETTER FROM THE PRESIDENTS

Dear Friends,

Thank you for your unwavering support of Community College of Philadelphia and the students we serve. Your generosity helps students succeed, strengthens families and enriches our city.

Together, we rise. In 2024–2025, donors like you **raised \$10 million in public/governmental funds and \$4 million in private/philanthropic funds** to support scholarships, emergency and basic needs, student and faculty travel abroad, faculty excellence, student computers, and academic kits—fueling dreams for thousands. Each gift helps us meet challenges and open doors to opportunity.

This report shares just a few of the achievements you made possible: opportunities created, lives transformed and a stronger Philadelphia built together. When our students rise, we all rise. We are proud of what we've accomplished and excited for the future ahead. Thank you for standing with us, championing our students' dreams and reminding us that together, We Rise.

With gratitude,



Alycia A. Marshall

Dr. Alycia Marshall
President, Community College of Philadelphia



Timothy Spreitzer

Timothy Spreitzer
President, Community College of Philadelphia Foundation

HIGHLIGHTS IN PHILANTHROPIC GIVING

Your generosity to the CCP Foundation reached nearly every area of the College in support of student and academic success—scholarships, emergency aid, workforce development, faculty excellence, global learning and more.

Faculty Excellence and Workforce Innovation



More than \$1 million was directed to strengthen **teaching** and **workforce education**. These funds supported an endowed faculty chair, stipends for Nursing and workforce faculty, academic and student departmental needs, faculty and student study abroad, and student support services. Investments like these ensure students learn from faculty who are not only experts in their field but also deeply engaged in advancing excellence in the classroom and beyond.

PepsiCo Uplift Scholars



In February, College leaders and **PepsiCo** representatives recognized the **83 recipients** of the **2024–2025 PepsiCo Foundation Uplift Scholarship**. Through a **\$172,500 award**, students pursuing credit degrees and certificates gained access to critical support made possible by a national initiative of the American Association of Community Colleges.



Nursing Scholarships



With **21 dedicated Nursing scholarships** awarding a combined **\$96,272** this year, 97 students advanced toward careers in health care. Loyal partners like Independence Foundation and Independence Blue Cross Foundation made this possible. CCP's Nursing program continues to excel, with **90% pass rates for first-time national licensing exam** takers and **100% job placement** for graduates.

The Berkman Fund



Former CCP Foundation Director **Richard L. Berkman, Esq.**, pledged **\$500,000 over 5 years** to strengthen workforce instruction and student success. In year one, the **Berkman Fund** supported faculty fellowships in **welding** and **electro-mechanical technology**, funded 20 workforce scholarships, and provided 131 students with emergency basic needs support.

Mr. Berkman also established the **Berkman-Seidl PBAD Scholarship for Nursing Students** with an additional **\$50,000 gift**, which supported 15 nursing students in the 2024–2025 academic year.

HIGHLIGHTS FROM PUBLIC AND GOVERNMENTAL SUPPORT

Institutional Advancement, in partnership with College divisions, raised more than \$10 million through competitive public and government contracts and grants, and public/private partnerships such as the Educational Improvement Tax Credit (EITC) program. The funding supported innovation in teaching, learning, workforce development, and facility construction/improvements, ensuring that CCP students have access to resources, opportunities, and support that drive academic and career success.

Highlights include:

\$2,964,000

Pennsylvania Department of Education, Perkins Local Plan

Federal funds administered through the state to strengthen Career and Technical Education programs with equipment, supplies, and salaries for wraparound services such as tutors

\$2,760,000

U.S. Navy and BlueForge Alliance Partnership

A contract/grant to expand CCP's capacity to train Philadelphians for high-demand, family-sustaining careers in naval welding and nondestructive testing

\$499,968

National Science Foundation (NSF)

A grant to transform biotechnology education with a student-centered approach designed to build a more diverse STEM workforce



\$500,000

RACP (Redevelopment Assistance Capital Program)

Renovations to Northeast Regional Center (NERC)

\$500,000

Pennsylvania Department of Community and Economic Development (DCED), Solar for Schools

A matching grant covering half the cost of installing photovoltaic solar arrays on newer roofs at Main Campus and NERC

\$350,000

Pennsylvania Department of Community and Economic Development (DCED), PIDC Local Share

Funding for an airport-style, walk-through metal detector system to increase campus safety

\$100,000

Educational Improvement Tax Credit (EITC), Dual Enrollment Programs

Support enabling Philadelphia high school students to earn college credit while still in high school

\$30,000

Educational Improvement Tax Credit (EITC), Youth Camps and Enrichment Programs

Funding to provide summer and after-school learning experiences for children and teens



2024-2025 BY THE NUMBERS

For the College and Foundation's full financial statements—and to explore additional impact highlights, including the honor roll listing and student and donor stories—please visit foundation.ccp.edu/2025review.

\$14 million
raised through
public and private
funding

351
first-time donors:
36% increase
from last year

Alumni giving
nearly
DOUBLED
\$285,153 vs.
\$155,886 in FY24

118
new Alumni
Association
members:
doubled from
last year

DID YOU KNOW?



75%
of students face food
or **housing insecurity***



69%
received some type of
financial aid



38%
are **first-generation**
college students



63%
plan to **transfer** for
a **bachelor's degree**

*Source: May 2025 Student Basic Needs Survey by The Hope Center for College, Community and Justice at Temple University

CCP: A Military Friendly® Silver College:



- CCP earned the **2025-2026 Military Friendly® Silver** designation
- Our dedicated **Veterans Resource Center** provides students with **educational benefits** and **transition support**
- A **\$10,000 gift from the Olson Family Fund** provides stipends for **books, transportation, child care** and **supplies** for military-connected students

SCHOLARSHIP IMPACT

The CCP Foundation **awarded 1,042 scholarships totaling more than \$1.6 million** in Fiscal Year 2025. Scholarship recipients are more than three times as likely to graduate compared to nonrecipients.

Student Spotlight: Kamal Rhodes '25



"The scholarships I received give me extra motivation to succeed because I feel you are depending on me now. Supporting me shows that you believe in me."

Kamal earned his associate degree in Architecture in May 2025 and was one of two CCP students last year to receive the prestigious Jack Kent Cooke Undergraduate Transfer Scholarship. A young father who once paused his education to support his family, Kamal is now pursuing his bachelor's degree at Thomas Jefferson University with the goal of becoming a licensed architect. An entrepreneur, he also launched a catering business during the pandemic.



Read more donor and student stories at foundation.ccp.edu/stories

SUPPORTING BASIC NEEDS

Basic needs support helps students stay enrolled and focused on their goals—removing barriers that can derail their education.

Thanks to generous support from the **MarcDavid Foundation, MetLife Foundation, the Elizabeth and Paul Shay Fund, the Leo and Peggy Pierce Family Foundation**, and others, the Foundation **increased emergency aid funding by 41%**, from \$347,000 in FY24 to \$491,654 in FY25. This growth enabled the College to distribute **2,006 Emergency Fund awards**, with transportation, food, and rent together accounting for 75% of the aid, along with additional support for books and other essentials.

Student Spotlight: Yasmeen Kenya



"Emergency funds gave me more than financial relief. The support gave me the ability to focus, persevere and succeed. I am a testimony that it is never too late to return and pursue your dreams."

Yasmeen Kenya is a Dental Hygiene student who returned to college in her 40s to pursue a long-held dream after life's challenges delayed her path. After being accepted into the Dental Hygiene program, Yasmeen faced limited access to traditional financial aid while balancing full-time studies and caring for her family.

With support from the College's Single Stop office, Yasmeen received emergency funding and resources that helped her stay focused and engaged in her coursework, clinical training, and commitment to service, earning scholarships and honor society recognition.

WORKFORCE DEVELOPMENT SCHOLARSHIPS

With support from engaged donors, the Foundation **increased support for workforce students by an extraordinary 310%**, more than \$483,000, **rising from 63 scholarships in fiscal year 2024 to 258 in fiscal year 2025**. These scholarships enable students to gain hands-on training for high-demand careers that strengthen Philadelphia's workforce.



Workforce scholarships reach students College-wide, opening doors to career-focused programs that lead directly to family-sustaining jobs. At the Northeast Regional Center, scholarships are helping students pursue Massage Therapy, Commercial Truck Driving (CDL) and Certified Nurse Aide (CNA) programs. The Career and Advanced Technology Center in West Philadelphia supports training in transportation technologies, health care, and advanced manufacturing programs, equipping students with the skills employers need most.

Student Spotlight: Raymond McLaughlin



"Being selected for a scholarship made me feel like one of one. It filled me with an unimaginable amount of joy and gratitude to have this opportunity to learn and build a better future for myself and my family."

Raymond McLaughlin joined the CNC Machining program at the Career and Advanced Technology Center with the support of the Sidewater Workforce Scholarship. Raymond credits the scholarship as his pathway to a stable, higher-paying career that will allow him to support himself and his family. Through hands-on training and guidance from CCP faculty, he gained the skills and confidence needed to enter the machining field, and he now works at Global, a 1st Flagship Company, where he is proudly building his future.

The **Hilda & Preston Davis Foundation** fully funded eight Welding students (\$48,000), while the **Chappell Culpeper Family Foundation** provided more than \$133,000 to cover tuition for 14 students in CNC Precision Machining Technology and Welding.

BLACK & GOLD GALA 2025



“Every single student that you’re investing in is going to return that investment.”

Fatima Abbas '05

Alumni Achievement Award 2025

The **Black & Gold Gala** welcomed **more than 300 guests** and **netted more than \$400,000** in support of student scholarships and services on June 12, 2025. Since 2018, the event has generated **more than \$4 million** to benefit Community College of Philadelphia students.

Platinum sponsors included **Parx Casino** and **John Alchin and Hal Marryatt**. The evening also celebrated **outstanding leadership** and **service**, honoring **Fatima Abbas '05 (Alumni Achievement Award)**, **Susan Sherman (Community Hero Award)** and **Joe H. Tucker, Jr. (Corporate Leadership Award)**.

Raised
\$600,000+
in 2025

Raised
\$4M
since 2018

LOOKING AHEAD: BUILDING THE NEXT 60 YEARS



This year, Community College of Philadelphia celebrates its **60th anniversary**—six decades of *opening doors, changing lives and strengthening our community.*

As we honor this milestone, we reflect on the thousands of students whose journeys began here and the donors whose generosity made their success possible. Together, we are not only celebrating the past, but laying the foundation for the next 60 years of achievement.

Join us in this celebration by reading about members of the College community and institutional milestones at ccp.edu/60years.



WHY I GIVE

“Giving back isn’t just about money or providing housing; the journey is about finding meaningful ways to make a difference in the lives of others.”



Atiya Goldsmith-Irby '08 has been a dedicated supporter of Community College of Philadelphia since her time as a student. She established a scholarship with her husband to give students the support they need to complete their studies and achieve their goals.



Scan the QR code
to support students
and help them
RISE FROM WITHIN.



The Community College of Philadelphia Foundation advances the College's mission by connecting donors with opportunities to support scholarships, programs, and initiatives that open doors and transform lives across Philadelphia. Learn more about your impact and make a gift today: foundation.ccp.edu/give