

# GIVE TODAY, IMPACT TOMORROW

FISCAL YEAR 2018-2019  
ANNUAL REPORT



Community  
College  
of Philadelphia  
*Foundation*





## CONTENTS

- 1 LETTER FROM THE PRESIDENTS
- 2 IMPACTING THE STUDENT EXPERIENCE
- 6 IMPACTING PARTNERSHIPS
- 9 IMPACTING ALUMNI
- 10 CELEBRATING YOUR IMPACT
- 16 IMPACTING STUDENTS FINANCIALLY
- 18 FISCAL YEAR 2018-19 FINANCIALS
- 20 IMPACTING THE FUTURE
- 22 HONOR ROLL OF DONORS
  - MINT SOCIETY
  - GOLD SOCIETY
  - LEGACY SOCIETY
  - ROTUNDA SOCIETY
- 28 LEADERSHIP

# LETTER FROM THE PRESIDENTS



Dear Friends,

As we look back on the successes of this past year, we are more committed than ever to keep the momentum going. Every dollar raised, each new partnership established and every program launched allows us to fulfill our mission: providing quality education for all, regardless of economic circumstances or background.

Every day, we are inspired by our community of donors who are driving change. This annual report highlights just some of the ways giving impacts the College—know that there are countless more. Once again, the College Foundation was able to offer more than \$500,000 in scholarships, opening up doors to opportunities for hundreds of students. Funding from private grants continues to grow, making new programs and services possible for students. The Foundation also celebrated its most successful Black and Gold Gala, which welcomed 600 guests and raised more than \$300,000 for the 50<sup>th</sup> Anniversary Promise Scholarship.

Many of our students struggle to afford tuition and other necessities. Without the support of donors like you, some of them could face the difficult decision of putting their dreams on hold. But you make the difference, giving them the chance to keep moving forward on their path to success.

Thank you for supporting the Community College of Philadelphia Foundation. Bright futures and possibilities await our students, our community and our city because of you. We ask you to continue investing in the College and our students. As far as we have come, there is still more to do, and we are excited to go even further.

Sincerely,

A handwritten signature in black ink, reading "Donald Guy Generals".

**Donald Guy Generals, Ed.D.**  
President  
Community College of Philadelphia

A handwritten signature in black ink, reading "Ellyn Jo Waller".

**Ellyn Jo Waller, Ed.D.**  
President  
Community College of Philadelphia Foundation





# IMPACTING THE STUDENT EXPERIENCE

## SPREADING THE MESSAGE OF INCLUSION: THE NEW MARCDAVID LGBTQ CENTER

The College officially opened the MarcDavid LGBTQ Center on Oct. 5, 2018, to provide a safe, affirming space for LGBTQ+ students. The Center offers access to educational and professional resources, such as information on scholarships, job opportunities and sexual health. The Center's coordinator works to ensure that the campus recognizes the specifics of comfort, safety, acceptance, cultural competence and diversity, and the latest inclusive practices, including the usage of gender-neutral pronouns such as they.

The Center was funded by an anonymous donor who prioritizes academic success and advocacy in the LGBTQ+ community.



**Community. Education. Advocacy.**





## 50<sup>th</sup> ANNIVERSARY PROMISE SCHOLARSHIP

At the end of August 2018, the College hosted a reception welcoming new and returning 50<sup>th</sup> Anniversary Promise Scholars. In its first four years, the College has supported more than 900 students, with 160 in the 2018 cohort. This fundraising initiative enables college-ready, Pell-eligible, Philadelphia high school graduates to attend the College with no out-of-pocket cost for tuition and fees. The program began in fall 2015 in response to America's College Promise proposal and, as of spring 2019, has awarded more than \$740,000 in scholarships.

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Since fall 2015, the College has supported  
**more than 900 students** with  
**more than \$740,000** in awards through  
its 50<sup>th</sup> Anniversary Promise Scholarship.

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## SUPPORTING OUR STUDENTS BEYOND ACADEMICS

The Pew Research Initiative's 2018 "State of the City" report found that nearly 400,000 residents in Philadelphia are living in deep poverty. With many students reporting experience with food insecurity, the College is intensifying efforts to combat poverty as part of its strategy to support student success and degree completion. Much of these efforts are through the College's Single Stop office, which brings key services like free tax preparation services, health care enrollment assistance, immigration consultations and legal aid to students. With the support of a Pew Charitable Trust grant, Single Stop has increased its student outreach, screening almost 4,000 students for public benefits in a year.

Other successes from the past year include establishing a partnership between Single Stop and the Culinary Arts and Hospitality Management program to make the meals prepared during class accessible to students in need.

In fall 2018, the office also organized the celebration of Food Day. The event brought together multiple departments and divisions to promote access to food resources, demos, samples, information and advocacy opportunities. The College started another initiative, the community greenhouse called Grady's Garden. The garden provides an opportunity for students to learn how to grow and supply healthy food for themselves and the city.

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With many students reporting experience with food insecurity, the College is intensifying efforts to combat poverty as part of its strategy to support student success and degree completion.

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## IMPACTING PARTNERSHIPS

### GOLDMAN SACHS 10,000 SMALL BUSINESSES

Started in 2013, the Goldman Sachs 10,000 *Small Businesses* program, in collaboration with national and local partners, provides underserved small business entrepreneurs in the Philadelphia region with a business and management education program that enables them to grow and flourish. Over the past six years, the program has provided 19 cohorts of entrepreneurs with training in the 10,000 *Small Businesses* curriculum and graduated more than 500. Enabling small businesses to expand contributes to the region's economic vitality, adds job opportunities and helps revitalize neighborhoods.

### SANTANDER HELPS FOSTER CARE YOUTH

Community College of Philadelphia was selected to lead a campus support program for students with experience in foster care through a partnership with the Field Center for Children's Policy, Practice and Research at the University of Pennsylvania. This selection makes the College part of the first cohort of postsecondary institutions in the region to build formal foster youth supports at the college level.

Students with experience in foster care struggle for a number of reasons. They often have difficulties navigating college processes and resources as any first-time college student would, while not having a familial support system that other students are likely to depend on during the transition to college. One of the most common issues identified among students with experience in foster care is the lack of financial resources for affordable and stable housing.

With the support of Santander, the Community College of Philadelphia Foundation will provide scholarships to foster youth students to help cover their living expenses while enrolled at the College. The Santander Fostering Caring Connections Scholarship will help provide stability for students, leading to their academic success.





## PARX CASINO DIVERSITY AND INCLUSION PARTNERSHIP

Last year, Community College of Philadelphia and Parx Casino established a diversity and inclusion partnership to help fund support services for students who are veterans, LGBTQ+, women and members of underserved communities.

With funding from Parx, the Veterans Center established an emergency fund for student veterans to assist with transportation, books and supplies. The partnership funded the College's Women's Leadership Academy, which encompasses Women in Motion (WIM) mentoring, the emPOWER HER series and the Women's Leadership Conference, held on March 22, 2019. The LGBTQ+ Education and Empowerment Conference, presented by the College's LGBTQ+ Club and MarcDavid LGBTQ Center on April 22, 2019, was also supported by the Parx partnership. Additionally, the funds supported Strong Men, Strong Lives, Strong Futures Scholarships for active participants in the College's Center for Male Engagement (CME).







## STEM TRANSPORTATION SUMMER CAMP

In spring 2019, the Foundation received a grant from the Avantor Sciences Foundation to fund the College's 2019 STEM Transportation Summer Camp. This program was hosted by the department of Automotive Technology at the West Regional Center. The two-week day camp offered 40 middle school students an inside look at the various aspects of automotive technology through hands-on activities, expert instruction and field trips throughout the city. The ultimate goal of the program was to encourage interest in STEM fields and inspire the next generation of technology leaders.



## FAITH-BASED LEADERS BRUNCH

In February 2019, faith-based leaders of Philadelphia organizations met at SOUTH restaurant to learn more about the College, enjoy brunch and participate in roundtable discussions. Faith-based leaders want to secure better futures for the families in their ministries, and understand their issues and dreams. By building these relationships, the College connects with students' communities on a deeper level, ultimately creating opportunities for giving and pathways to pursuing an education at the College.

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## WHY I GIVE

*"I give to CCP because I believe everyone deserves the opportunity to obtain a stress-free education. Finances tend to be a huge stressor for many people who want to further their education, and I want to help alleviate that stress for someone."*

—ELYNN MORGAN WALLER  
Donor





## IMPACTING ALUMNI

### HAPPI TALKS ENTREPRENEURSHIP CONFERENCE

Alumni, faculty and students attended an energizing conference on Nov. 15, 2018, featuring inspiring presentations from successful entrepreneurs and business people. The speakers included Nick Bayer, founder and CEO of Saxbys and Community College of Philadelphia Foundation director; Elaine Gonzalez Johnson, founder of Mogul Mami and Latinas in Motion; and CCP alumnus Darrell Dorsey, CEO of Dorsey Investment Group and Haute Lounge. Each speaker shared their stories and the key steps they took to build their businesses.

### ALUMNI REUNION CELEBRATION

In December 2018, the Alumni Association hosted its second annual alumni reception in the historic Mint Building. More than 50 graduates enjoyed an evening of food and music while reconnecting and reminiscing with fellow alumni and friends.

With a growing network of alumni, the College's Alumni Association provides a variety of services and benefits. For more information, please contact [alumni@ccp.edu](mailto:alumni@ccp.edu).



*Community. Connected.*





## CELEBRATING YOUR **IMPACT**

The College's Black and Gold Gala at Vie on June 12, 2019 was the most successful yet, raising more than \$300,000. The annual event recognizes outstanding service by individuals and organizations that demonstrate involvement in community growth in the areas of education, business, social services and health. Those who are awarded exemplify leadership and are active in community initiatives in Philadelphia. This year, the College celebrated the following award recipients:



### CORPORATE LEADERSHIP

#### **Julie Coker Graham**

President and CEO of the Philadelphia  
Convention & Visitors Bureau

*"The best thing you can do is invest in  
education, because it really is our future."*



### COMMUNITY HERO

#### **Malcolm Jenkins**

Philadelphia Eagles  
Founder, The Malcolm Jenkins Foundation  
Co-founder, The Players Coalition

*"I see Community College of  
Philadelphia as a resource to  
equity...to give people the  
opportunity to get an education."*



### ALUMNI ACHIEVEMENT

#### **Hayward Bell**

Former Chief Diversity Officer of  
Raytheon Company

*"Community College of Philadelphia  
has always been a great institution,  
and it has continued to progress and  
continued to support a critical need  
in our community."*





Philadelphia Mayor James F. Kenney served as honorary chair and was joined by emcee Rick Williams from 6abc. The Gala, with more than 600 attendees, brought out community, civic and business leaders from some of Philadelphia's most engaged companies, including title sponsors Parx, Independence Blue Cross and Keystone First. During the event, 50<sup>th</sup> Anniversary Promise Scholarship recipients and alumni spoke about the opportunities they received through the College's many programs. "We're here to celebrate the accomplishments of our honorees and our alumni, but we're also here to recommit to the idea of supporting students who, without community college, would have no other way forward," Community College of Philadelphia President Dr. Donald Guy Generals said during the event.

Proceeds from the Black and Gold Gala support the 50<sup>th</sup> Anniversary Promise Scholarship, which has provided more than 900 high school graduates across the city the opportunity to pursue an associate degree at no cost for tuition and fees at Community College of Philadelphia.

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"We're here to celebrate the accomplishments of our honorees and our alumni, but we're also here to recommit to the idea of supporting students who, without community college, would have no other way forward."

—DONALD GUY GENERALS, Ed.D.  
*President, Community College of Philadelphia*

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## CELEBRATING YOUR IMPACT



### THANK YOU TO OUR SPONSORS

#### GOLD

**Independence** 

#### SILVER

**parx**  
casino

#### BRONZE

 **Keystone First**

#### BENEFACTOR

Aramark | The Charitas Foundation | Enon Tabernacle Baptist Church  
Justice Education Fund | Malcolm Jenkins | Morgan Stanley | Stradley Ronon

#### PATRON

Allied Universal | Comcast | Cozen O'Connor | Day & Zimmermann  
Einstein Healthcare Network | IBEW Local Union 98  
Pennsylvania Convention Center | Philadelphia Convention & Visitors Bureau  
The Phipps and Stock Charitable Fund | Samuel A. Ramirez & Co.

#### SUPPORTER

Ballard Spahr | Hayward Bell | Lorraine Hayes Brown | COMTO Philadelphia  
Daniel Veloric Foundation | DiverseForce | Drinker Biddle & Reath  
Fairmount Ventures | Donald Generals and Joann Gonzalez-Generals  
Gerald & Trina Jones | Nelson Lim | PECO Energy | Philadelphia Works | PIDC | PNC  
Radnor Property Group | RBC Capital Markets | Republic Bank  
Salmon, Ricchezza, Singer & Turchi | Michael Soileau  
Temple University | Arlene Yocum

#### FRIEND

African-American Chamber of Commerce of PA, NJ & DE  
Buchanan Ingersoll & Rooney | CSI International | Harold Epps  
Exude, Inc. | Lisette Gonzalez | Julie Coker Graham  
The Greater Philadelphia Chamber of Commerce | Harmelin Media | Jacobs  
Rosalyn J. McPherson | Peirce College | PFM | Saul Ewing Arnstein & Lehr LLP  
Tierney | Visit Philadelphia | Wells Fargo | White & Associates



THANK YOU TO THE BLACK AND GOLD  
GALA COMMITTEE

The Honorable James F. Kenney  
*Mayor, City of Philadelphia*  
Honorary Chair

Romulo L. Diaz, Jr.  
*PECO Energy*  
Co-chair

Rev. Dr. Lorina Marshall-Blake  
*Independence Blue Cross Foundation*  
Co-chair

Michael W. Banks  
*African-American Chamber of  
Commerce of PA, NJ, DE*

Ronald Davis  
*Parx Casino*

Napoleon Garcia  
*Impacto Newspaper*

Lisette Gonzalez  
*UPMC Health Plan*

Joanne McFall  
*Keystone First*

Sulaiman Rahman  
*DiverseForce*

Bill Ryan  
*Einstein Health Network*

William R. Sasso  
*Stradley Ronon*

Javier Suarez  
*Greater Philadelphia Hispanic  
Chamber of Commerce*

Joe Tucker, Esq.  
*Tucker Law Group*

Ellyn Jo Waller, Ed.D.  
*Enon Tabernacle Baptist Church*

Dalila Wilson-Scott  
*Comcast Foundation*







## MINT SOCIETY RECEPTION AT THE PHILADELPHIA FLOWER SHOW

The College celebrated its Mint Society members—donors who give a minimum of \$1,000 annually—in March 2019 with a luncheon at the Philadelphia Flower Show. Mint Society members enjoyed the Flower Show's theme, which celebrated the 50th Anniversary of the Woodstock music festival and the era of flower power.



## GOLD SOCIETY CELEBRATION

Gold Society members—donors who have given consecutively for five or more years—enjoyed a musical performance on Dec. 6, 2018. CCP Voices, a musical group of faculty and students, performed a mix of classical, jazz, show tunes and pop music. At the end of the evening, everyone joined in a holiday season sing-along.





## CELEBRATING RETIREES

A Retiree Luncheon was held on June 20, 2019, to recognize retired faculty and staff for their continued dedication to the institution through event participation or financial support. The luncheon included a presentation by Dr. Thelma Reese, a retired professor from the College, on redefining and reinventing life beyond work. Attendees also learned about the Foundation's efforts to foster the mission of the Retiree Advisory Council, which has nearly 40 volunteers.

*If you are interested in volunteering or wish to suggest an activity, please contact Lyvette Jones at [lyjones@ccp.edu](mailto:lyjones@ccp.edu) or 215.751.8046.*



## SCHOLARSHIP MEET AND GREET

The Foundation hosted a Scholarship Meet and Greet in early November 2018, bringing together scholarship donors and recipients. The informal luncheon gave students an opportunity to thank and talk with the benefactors responsible for their scholarship award, and for donors to hear how their generosity influenced the lives of recipients.





# IMPACTING STUDENTS FINANCIALLY

## PAYING IT FORWARD

The Wanamaker Institute of Industries entered into a partnership with the College in 2001, which has resulted in more than \$1 million in funding and has supported more than 1,300 students through the Wanamaker Institute Scholars Program. Funding first provided support for noncredit, short-term workforce development programs, but now includes support for students who are close to completing an Associate in Applied Science degree. This collaboration demonstrates how two institutions committed to the same goal can advance student success.

The Institute was chartered by the Court of Common Pleas of Philadelphia County in 1909.

Since its inception, the organization has been guided by the principles of John Wanamaker, American merchant and local civic leader, who believed in helping others improve their economic positions in life through vocational education.

At the end of April 2019, the Foundation celebrated their generous support with a reception bringing together Wanamaker board members and recent student scholarship recipients. Wanamaker President Warren Reintzel gave a brief history of the Institute, and scholarship recipients shared their stories of overcoming hardships and the significant impact that the Scholars Program had on their lives.

## WHY I GIVE

*"The inspirational stories of the students who achieve in spite of the odds against them motivate me to work harder on their behalf. Education is so important. I give so we all have a brighter future."*

—JEANNETTE M. LEIGHTON  
Wanamaker Institute of Industries Board Member





## JOSEPH AND MARIE FIELD FOUNDATION OPPORTUNITY SCHOLARSHIP

The Joseph and Marie Field Foundation committed \$1 million to expand scholarship opportunities for students who are unable to attend college immediately after their high school graduation.

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*The gift from the Joseph and Marie Field Foundation, which is the largest one-time scholarship donation ever made to the College, will provide an opportunity for qualifying students to pursue their education without incurring any costs for tuition or fees.*

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“Either due to personal, social or financial reasons, many students delay going to college, and that negatively impacts their ability to achieve a college degree or pursue career opportunities...In many cases, returning students are more mature and return with a stronger commitment to the value of education and its benefits,” said Dr. Guy Generals. “The gift from the Joseph and Marie Field Foundation, which is the largest one-time scholarship donation ever made to the College, will provide an opportunity for qualifying students to pursue their education without incurring any costs for tuition or fees.”

The Joseph and Marie Field Foundation is dedicated to benefiting health care and child welfare institutions; the arts; and historical, educational and humanitarian institutions throughout the city. In February, Joseph Field was honored as the recipient of the College's Judge Edward R. Becker Citizenship Award, which recognizes service to the public, compassion for others and dedication to the community. His decades-long support and contributions have made a profound impact on the region, its citizens and the cultural vibrancy of the city. After receiving the award, the Fields were inspired to create scholarship opportunities that would help students follow their dream of attending college.



# FISCAL YEAR 2018-19 FINANCIALS

	FY2019	FY2018
NET ASSETS, BEGINNING	\$12,256,375	\$11,154,533
<hr/>		
OPERATING REVENUES		
<i>Gifts</i>	1,569,588	1,415,431
<i>Total Operating Revenues</i>	1,569,588	1,415,431
<hr/>		
OPERATING EXPENSES		
<i>Instruction</i>	182,105	63,883
<i>Academic Support</i>	1,135,611	819,086
<i>Student Services</i>	165,107	59,493
<i>Institutional Support</i>	789,263	1,027,450
<i>Student Aid</i>	553,860	521,687
<i>Total Operating Expenses</i>	2,825,946	2,491,599
<i>Operating (Loss) Surplus</i>	(1,256,358)	(1,076,068)
<hr/>		
NON-OPERATING REVENUES		
<i>Gifts from Community College of Philadelphia</i>	(160,000)	(242,470)
<i>Non-governmental Grants and Contracts</i>	1,871,117	1,577,385
<i>Net Investment Income</i>	675,536	842,995
<i>Net Non-operating (Loss) Revenues</i>	2,386,653	2,177,910
<i>Increase (Decrease) in Net Assets</i>	1,130,295	1,101,842
<hr/>		
NET ASSETS, ENDING	\$13,386,670	\$12,256,375

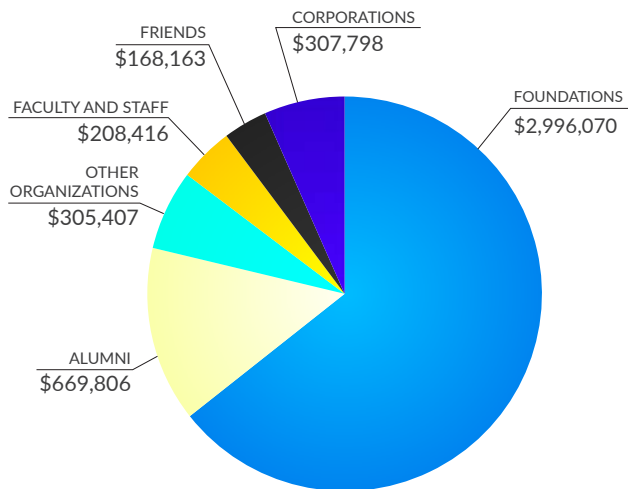


## FISCAL YEAR 2019 FUNDRAISING REVENUE = \$4,655,661\*

(Total cash, pledges, non-government grants and sponsorships during fiscal year 2019 – July 1, 2018 – June 30, 2019)

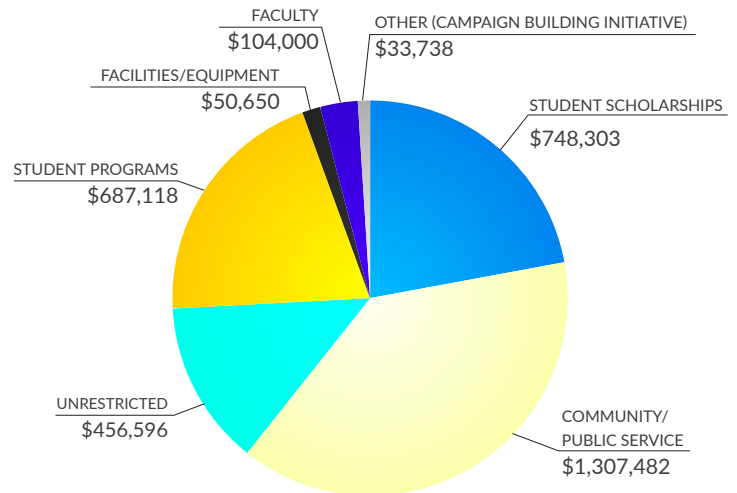
### SOURCES OF SUPPORT

Receipts of new cash, pledges, non-governmental grants and sponsorships during fiscal year 2019



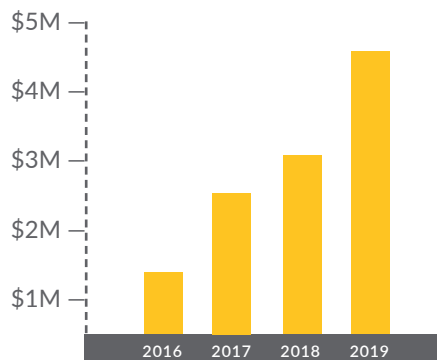
### USES OF SUPPORT

Distribution of new cash, pledges, non-governmental grants and sponsorships during fiscal year 2019



### FOUR-YEAR FUNDRAISING COMPARISON – DOLLARS

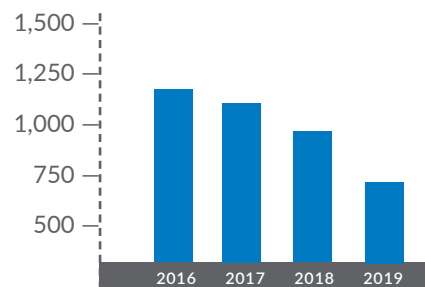
(Total new cash, pledges, non-government grants and sponsorships)



FY16 - \$1,312,150  
FY17 - \$2,580,688  
FY18 - \$3,087,570  
FY19 - \$4,655,661

### FOUR-YEAR FUNDRAISING COMPARISON – DONORS

(Total alumni, faculty, staff, friends, corporations, foundations and other organizations)



FY16 - 1,236 Donors  
FY17 - 1,108 Donors  
FY18 - 1,058 Donors  
FY19 - 745 Donors

\*Data provided above is not presented in accordance with GAAP or GASB.



# IMPACTING THE FUTURE

## CULTIVATING PHILADELPHIA'S POTENTIAL

At Community College of Philadelphia, we seek to make education accessible for all and advance both the individual and the city—a vision that is the guiding principle of the College's strategic plan, Impact 2025.

Through the Foundation's fundraising initiatives, we are making progress toward building a brighter future for all Philadelphians. Our partnerships with employers and four-year educational institutions are growing, giving our students more opportunities and choices for career success. The College started a community garden for students to learn how to grow and supply healthy food for themselves and the city. Spring Garden Records, an official label that provides a platform for the release of music, enables students to gain hands-on skills for entrance into the music industry. We are imagining the possibilities and turning them into a reality by helping students gain competitive workforce skills and resolve barriers to degree completion.

By pushing our boundaries, we are improving our students' lives while changing our communities and ultimately, transforming our city. Help us continue building the future for Philadelphia.

Together, not only can we imagine it, we can make it happen.

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### Learn more about how you can support our vision.

Please contact Leslie Bluestone, associate vice president for Leadership Gifts, at [lbluestone@ccp.edu](mailto:lbluestone@ccp.edu) or **215.751.8068**.

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# HONOR ROLL of DONORS

Community College of Philadelphia gratefully acknowledges the following alumni, faculty, staff, students and friends who made gifts of at least \$100 in fiscal year 2019 (July 1, 2018 to June 30, 2019).

## Mint Society

The Mint Society recognizes those donors whose gifts totaled at least \$1,000 in the fiscal year.

### \$100,000 or more

Anonymous (2)  
The Ambrose Monell Foundation  
Barnes & Noble College Booksellers, LLC  
Joseph and Marie Field  
Richard Hansell  
Job Opportunity Investment Network  
The Joseph and Marie Field Foundation  
Lenfest Foundation  
Pincus Family Foundation  
Public Health Management Corporation  
Estate of Roderick D. Robertson  
United Way of Greater Philadelphia & Southern New Jersey

### \$50,000 - \$99,999

Anonymous  
Allied Universal  
Gilroy and Lillian P. Roberts Foundation  
The Glenmede Trust Company  
Graduate! Philadelphia  
Lumina Foundation  
Parx Casino  
Rosalie Phipps and Craig Stock  
The Phipps and Stock Charitable Fund  
The Scholler Foundation  
Wanamaker Institute of Industries  
William Penn Foundation

### \$25,000 - \$49,999

The Albert M. Greenfield Foundation  
Greater Philadelphia Hispanic Chamber of Commerce  
Independence Blue Cross  
Independence Foundation

### \$10,000 - \$24,999

AmeriHealth Caritas  
Aramark  
The Barra Foundation  
The Charitas Foundation  
Barbara M. Cohen  
Dolfinger-McMahon Foundation  
Enon Tabernacle Baptist Church  
The Fund for Charitable Giving  
The Hassel Foundation  
The Helen D. Groome Beatty Trust  
Malcolm Jenkins  
Justice Education Fund  
Keystone First  
Richard Kremnick and Arlene Yocum  
Morgan Stanley  
The Patricia Kind Family Foundation  
PECO Energy Company  
The Philadelphia Foundation  
Sarah R. Russock  
Joseph Salkowitz  
Santander Bank  
William R. Sasso  
Michael Stanton  
Staples  
Stradley Ronon  
Joe H. Tucker, Jr.  
Tucker Law Group, LLC  
Allyn E. and Ellyn Jo Waller  
Elynn Morgan Waller  
William M. King Charitable Foundation

### \$1,000 - \$9,999

Anonymous  
Affordable Party Planning Service, Inc.  
African-American Chamber of Commerce  
AK Steel Foundation

John Alchin  
American Association of Community Colleges  
American Culinary Federation  
Ameriprise Financial, Inc.  
Avantor Sciences Foundation  
Ballard Spahr LLP  
Hayward L. Bell  
Lisa Bennett-Luciotti  
Leslie Bluestone  
Lorraine H. Brown  
BRS, Inc.  
Buchanan Ingersoll & Rooney PC  
Lyn Buchheit  
Paula Burns  
Joan L. Bush  
Addie J. Butler  
Lycia McRae Carmody  
Pamela Carter  
Bruce and Carol Caswell  
The Chamber of Commerce for Greater Philadelphia  
Christian R. & Mary F. Lindback Foundation  
Michele Christina  
Rhonda R. Cohen  
Doreen and Waverly Coleman  
Comcast NBCUniversal Foundation  
COMTO Philadelphia Chapter  
Cozen O'Connor  
CSI International, Inc.  
The Daniel Veloric Foundation  
The David Nation/Suzan Willcox Family Fund  
Carol de Fries  
DiverseForce Charitable Giving Fund  
Richard J. Dozor  
Drinker Biddle & Reath LLP  
Drizin-Weiss J.W.V. Post 215  
Annette and Jeffrey Drobil  
Deesha A. Dyer  
Jacob Eapen



Einstein Healthcare Network  
 Harold and Kathy Epps  
 Exude, Inc.  
 Fairmount Ventures, Inc.  
 Fifth Third Bank  
 The First Presbyterian Church in Philadelphia  
 Free Library of Philadelphia Foundation  
 Donald Generals and Joann Gonzalez-Generals  
 Julie Coker Graham  
 Barry L. Grossbach and Michael Hardy  
 Joanne M. Harmelin  
 Harry T. & Shirley W. Dozor Foundation  
 Janis Hawes  
 Justine K. and V. Steve Herzog  
 Samuel Hirsch  
 IBEW Local 98  
 IFMA Greater Philadelphia Chapter  
 Independence Blue Cross Foundation  
 Evelyn Rosen Isom  
 Jacobs Engineering Foundation  
 James and Mitzi White Scholarship Fund  
 Sharon A. Jean-Baptiste  
 Jig-Saw Supplies, Inc.  
 Valerie Joseph  
 Laurie and Mark Kirsznier  
 Kirsznier Family Fund  
 Don Kligerman  
 Mitchell C. Lapin  
 Leo Niessen, Jr. Charitable Trust  
 Amy Lewis  
 Nelson Lim and Hwee Lain Ng  
 Lycia McRae Carmody Charitable Fund  
 Edward D. McDevitt  
 Rosalyn J. McPherson  
 Ann and Ralph S. Michael, III  
 Gregory Murphy  
 National Career Academy Coalition  
 National Philanthropic Trust  
 Lida and Pieter Ouwehand  
 Sullivan and Tim Owen  
 The Owen Family Foundation  
 Shirley A. Page  
 Peirce College  
 Pennsylvania Convention Center  
 Pennsylvania State Employees Credit Union  
 PFM Asset Management, LLC  
 Philadelphia Academies, Inc.  
 Philadelphia Convention & Visitors Bureau  
 Foundation  
 Philadelphia Eagles  
*Philadelphia Inquirer and Philadelphia  
 Daily News* Scholarship Fund  
 Philadelphia Works, Inc.  
 Thomas E. Phillips  
 PIDC  
 PNC Bank  
 Charletha C. Porter  
 Mindy M. Posoff  
 Ozzie Quintero  
 Sulaiman Rahman  
 Sylvia Hayre Randolph  
 RBC Capital Markets, LLC  
 Republic Bank  
 Timothy Riemer  
 Noelia Rivera-Matos  
 Ruth Rovner  
 Priya Roy  
 Ken Rux and Nicole Vadino Rux  
 John Salmon  
 Salmon, Ricchezza, Singer & Turchi, LLP  
 Michael A. Salvato  
 Samuel A. Ramirez & Co., Inc.  
 Saul Ewing Arnstein & Lehr, LLP  
 Allan Schimmel  
 Criseeda J. Seals

Andra and Arthur Seidner  
 Shirley A. Page Future Teacher Scholarship Fund  
 Simran Sidhu  
 Ann M. Silverman  
 Janet D. Slavin  
 Michael Soileau and Thomas Ude, Jr.  
 Spectra Food Services & Hospitality  
 Spring Point Partners, LLC  
 Temple University  
 Tierney  
 Lois M. Toepppe  
 United Concordia Dental  
 Valerie Joseph Philanthropic Fund  
 Valley Forge Convention and Visitors Bureau  
 The Vanguard Group Foundation  
 Daniel P. Veloric  
 Visit Philadelphia  
 VWR International, Inc.  
 The Wawa Foundation  
 Patricia Weigand  
 Wells Fargo  
 White & Associates  
 Jeremiah J. White, Jr.  
 Keri and Matthew White  
 Suzan Willcox  
 Gwendolyn and Joseph Williams  
 Dalila Wilson-Scott  
 Mary Yannuzzi  
 Mehran Yazdani  
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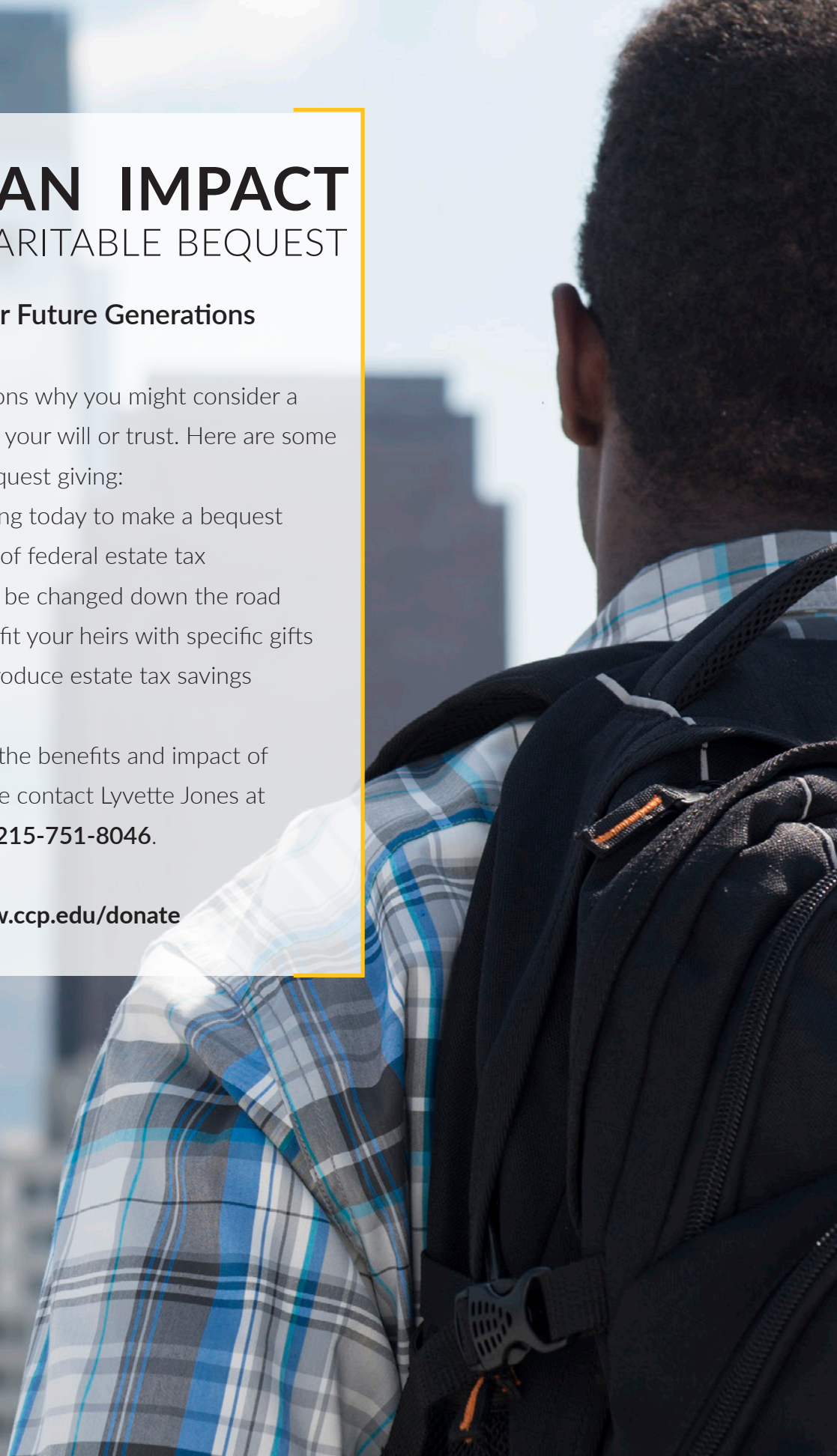
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